



IC Memorandum 12-42

To: KEHP Insurance Coordinators

From: Department of Employee Insurance (DEI)

Re: Open Enrollment FSA Clean Up

Date: November 16, 2012

As a part of Open Enrollment wrap up, we have received a number of inquiries from KEHP members relating to FSAs. Many of the inquiries have come from members who currently have FSAs but who inadvertently failed to enroll in the FSAs for 2013. Realizing there is a lot of confusion about the difference between FSAs (which does not rollover) and HRAs (which automatically rollover without any action), KEHP has decided to implement the following solution:

We have identified 1,795 KEHP members who are enrolled in an FSA for 2012 but did not enroll in an FSA for 2013. We will be contacting each member (letter attached) to offer the member a special opportunity to enroll in an FSA for 2013.

The letter advises each member to complete and submit an FSA application directly to the Enrollment Information Branch. If you receive any applications during this period, please mail to us, attention Enrollment Information Branch.

If you have any questions, please contact the Department of Employee Insurance at 888-581-8834.

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Personnel Cabinet
Department of Employee Insurance
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